

Anti-Money Laundering Policy (AML)

(Last Reviewed on 31/07/2023)

NIRMAN SHARE BROKERS PVTLTD.

Member:

Depository Participants-CDSL (CDSL-494-2008)
NSE Capital Market & Derivatives (INZ000197638)
BSE Capital Market, Derivatives & Currency (INZ000197638)

Registered & Corporate Office:

Nirman House,8, Zone – I M.P. Nagar, Bhopal – 462011 Madhya Pradesh **NIRMAN SHARE BROKERS PVT LTD.** (hereinafter referred to as **NSBL**) had designed this Policy of PMLA and effective AML program to prohibit and actively prevent the money laundering and any activity that facilitates money laundering or the funding of terrorist or criminal activities or flow of illegal money or hiding money to avoid paying taxes.

This policy provides detailed procedures to be followed to ensure compliance with issues related to **Know Your Client** (KYC) Norms, Anti Money Laundering (AML), Client Due Diligence (CDD) And Combatting Financing of Terrorism (CFT).

Policy specifies the need for Additional disclosures to be made by the clients to address concerns of Money Laundering and Suspicious transactions undertaken by clients and reporting to **Financial Intelligence Unit (FIU- INDIA).**

MONEY LAUNDERING

Money laundering is generally defined as engaging in acts designed to conceal or disguise the true origins of criminally derived proceeds so that the unlawful proceeds appear to have derived from legitimate origins or constitute legitimate assets.

FINANCIAL INTELLIGENCE UNIT (FIU) INDIA

The Government of India has set up Financial Intelligence Unit (FIU-India) on November 18, 2004 as an independent body to report directly to the Economic Intelligence Council (EIC) headed by the Finance Minister

FIU –India has been established as the central national agency responsible for receiving, processing, analyzing and disseminating information relating to suspicious financial transactions. FIU India is also responsible for coordination and stretching efforts of national and international intelligence and enforcement agencies in pursuing the global efforts against money laundering and related crimes.

THE PREVENTION OF MONEY LAUNDERING ACT, 2002 (PMLA)

The Prevention of Money Laundering Act, 2002 (PMLA) has been brought into force with effect from 1st July, 2005. Necessary Notifications / Rules under the said Act have been published in the Gazette of India on 1st July 2005 by the Department of Revenue, Ministry of Finance, and Government of India.

As per PMLA, every banking company, financial institution (which includes chit fund company, a co-operative bank, a housing finance institution and a non-banking financial company) and Intermediary (which includes a depository participants, stock- broker, sub-broker, commodity broker, share transfer agent, banker to an issue, trustee to a trust deed, registrar to an issue, merchant banker, underwriter, portfolio manager, investment adviser and any other intermediary associated with securities market and registered under section 12 of the Securities and Exchange Board of India Act, 1992) shall have to maintain a record of all the transactions, the nature and value of which has been prescribed in the Rules notified under the PMLA.

ANTI-MONEY LAUNDERING PROGRAM

The objective of having an AML program is to have in place adequate policies and procedures that help to prevent money- laundering activities. This policy aims to cover trading as well as demat operations of the NIRMAN SHARE BROKERS PVT LTD.. Such procedures would include the following:

PRINCIPLE OFFICER & DIRECTOR DESIGNATED FOR AML PURPOSE

APPOINTMENT:

Mr. Abhishek Jain has been appointed as a <u>"Principal Officer and Designated Director"</u> under the provisions of the PMLA. till such time SEBI & Stock Exchanges identifies an official to act as such.

ADDRESS: -

"NIRMANHOUSE"

8,ZONE-1,M.P.NAGAR BHOPAL-462011 MADHYA PRADESH

Ph:- 0755-4260000 / 4077777 Email Id: - info@nirmanbroking.com

RESPONSIBILITIES: -

Compliance of the provisions of the PMLA and AML guidelines and act as a central reference point and play an active role in identification and reporting any suspicious transaction or activity to the concerned authorities.

To update the management regarding any changes / additions and modification in the PMLA provisions.

STRUCTURE OF THIS POLICY: -

The main aspect of this policy is the Customer Due Diligence process, which means:

Obtaining sufficient information about the client in order to identify who is the beneficial owner of the securities or on whose behalf transactions are conducted.

Verify the customer's identity using reliable & independent source document, data or information. Conduct ongoing due diligence and scrutiny of the account/client to ensure that the transactions conducted are consistent with the clients background/financial status, its activities and risk profile

THE CUSTOMER DUE DILIGENCE PROCESS INCLUDES THREE SPECIFIC PARAMETERS:

Policy for Acceptance of Clients Client Identification Procedure Suspicious Transactions Identification, Monitoring & Reporting

CUSTOMER ACCEPTANCE POLICY

It is essential to make reasonable efforts to determine the true identity of the clients and NSBL shall put in place effective procedures to obtain requisite details for proper identification of new clients.

KYC PROCEDURE: -

- All KYC documentation and procedures prescribed by the Exchanges and SEBI shall be followed at the time of account opening.
- Clearly establish the identity of the client, verification of the addresses and other details. All details in the form shall

- be filled in by the clients without fail.
- Verify the genuineness of the PAN provided by the client by comparing with the original PAN and checking with Income-Tax website before uploading UCC details.
- Documents shall be accepted as per the checklists given from time to time.
- Verify whether the client is a politically exposed person or is a relative of a politically exposed person. Photocopies submitted by the clients shall be compulsorily verified with original.
- Client account shall not be opened in case the client fails to submit any required documents.
- In-person verification of the client has to be done by the employees or Authorized persons of NSBL.
- Obtain sufficient information in order to identify persons who beneficially own or control the trading & demat
- No compromise on submission of mandatory information:— Accounts should not be opened where the client refuses to provide information/documents.
- Address must be verified by sending Welcome Letter / Transaction Statement and in case any document returned undelivered the client should be asked to provide his new address proof before doing any further transaction.
- No account is opened in a fictitious/benami name or on an anonymous basis.

The Clients / Intermediaries should generally be aware about the following:

- -Clients, are instructed to submit financial proofs as required by the SEBI/Exchanges
- -No cash dealings will be undertaken.
- -No third party receipt or payment of funds and / or securities shall be permitted.
- -No dealings will be permitted through un-registered intermediaries.
- -No business will be transacted with any of the suspended or expelled or defaulting Trading Members.
- -No business will be undertaken with or for the trading members who are prohibited to transact, including suspended/expelled/defaulter trading members, defaulting constituents and employees of other trading members.
- -Trades executed for a constituent will not be subsequently transferred to another constituent or for own purposes unless and otherwise permitted by the Exchange in genuine cases under Error Code.
- -Frequent off Market transfers from one BO account to another shall be scrutinized and asked for. In absence of valid reason case or found suspicious, it shall be brought to the notice of Principal Officer.
- -Trading beyond ones declared income: The turnover of the clients should be according to their declared means of income. Any abnormal increase in client's turnover shall be reported to Principal Officer. The Back Office staff should take due care in updating the clients' financial details and shall periodically review the same.
- -Any change in the risk profile of the client has to be ascertained by the concerned officials/Authorized persons and must be reported immediately. High degree of due diligence shall be applied in respect of clients of special category. The Principal Officer/Compliance Team may give instructions on risk parameters from time to time.

List of Designated Individuals/Entities

Before client opens an account, NSBL will verify the name & PAN of clients with names in any of the following lists:

- 1. An updated list of individuals & entities as approved by the Security Council Committee pursuant to various UN Security Council Resolutions at the time of account opening and also scans the said data base on continuous basis for all registered clients.
- 2. Clients Debarred by Regulatory authorities like SEBI, Exchanges, Depositories etc.
- 3. Regulatory authority has taken/ proposed actions under IPC or taken penal proceedings against any proposed client.
- 4. Such other list that may be specified by the Regulators / Compliance Department from time to time like person having known criminal background or banned in any other manner whether in terms of criminal or civil proceedings by any enforcement agency worldwide, web-sites like watch out investors, search engines like Yahoo, Google, etc.
- Every registered intermediary shall register the details of a client, in case of client being a non-profit organisation, on the DARPAN Portal of NITI Aayog, if not already registered, and maintain such registration records for a period of five years after the business relationship between a client and the registered intermediary has ended or the account has been closed, whichever is later.

NOTE: Non-profit organization" means any entity or organisation, constituted for religious or charitable purposes referred to in clause (15) of section 2 of the Income-tax Act, 1961 (43 of 1961), that is registered as a trust or a society under the Societies Registration Act, 1860 (21 of 1860) or any similar State legislation or a Company registered under the section 8 of the Companies Act, 2013 (18 of 2013).

Where registered intermediary is suspicious that transactions relate to money laundering or terrorist financing, and reasonably believes that performing the CDD process will tip-off the client, the registered intermediary shall not pursue the CDD process, and shall instead file a STR with FIUIND.

RISK CATEGORIZATION

NSBL shall categorize its clients into high, medium and low risk as per its categorization process and thereafter collect documents and other information from the clients based on the perceived risk in order to achieve the PMLA objective.

Clients should broadly be classified in the following categories

RISK	PARTICULARS
High Risk	Clients which are likely to pose a high risk to NSBL, may be categorized as high risk.
	-Clients who have defaulted in the past
	-Clients who have a suspicious background
	-HNIs whose identity and source of wealth are difficult to identify
	-Politically exposed persons
	-Clients of Special Category
	-Dormant Account
	-NRI
Medium Risk	Clients which are likely to pose a medium risk to NSBL may be categorized as medium
	risk. They can be the following:
	-Where the client profile of the person opening the account is doubtful or dubious.
	-Where the trading and settlement pattern of the client is suspicious
	-Intraday clients or speculative client.
I D' I	
Low Risk	Clients who pose low or nil risk.
	-They are corporate/HNIs who have a respectable social and financial standing.
	-Clients who fulfill obligations on time.

Initial Risk categorization of all the clients would be done by NSBL at the time of opening of the Client accounts, depending on the financials details/ net-worth declarations and KYC declaration so of the clients given by the clients at time of account opening and regular updates received from the clients and shall be reviewed on an ongoing basis.

Risk assessment of the clients registered and their trading pattern etc. are also done to identify, assess and take effective measures to mitigate its money laundering and terrorist financing risk with respect to its clients, countries or geographical areas, nature and volume of transactions, payment methods used by clients, etc. The risk assessment shall also take into account any country specific information that is circulated by the Government of India and SEBI from time to time, as well as, the updated list of individuals and entities who are subjected to sanction measures as required under the various United Nations' Security Council Resolutions

The Stock Exchanges and the registered intermediaries shall leverage latest technological innovations and tools for effective implementation of name screening to meet the sanctions requirements

CLIENTS OF SPECIAL CATEGORY:-

Due care shall be taken while accepting clients of Special category. Clients of Special Category include but shall not be limited to the following

Non Residents Clients

High Net Worth Clients

Trust, Charities, Non Government Organizations (NGOs) and Organizations receiving donations

Companies having close family shareholdings or beneficial ownership

Politically exposed persons (PEP) of foreign origin

Current / Former Head of State, Current or Former Senior High profile politicians and connected persons (immediate family, Close advisors and companies in which such individuals have interest or significant influence)

Companies offering foreign exchange offerings

Clients in high risk countries

Non face to face clients

Clients with dubious reputation as per public information available

<u>NOTE:-</u> Politically Exposed Persons" (PEPs). PEP shall have the same meaning as given in clause (db) of sub-rule (1) of rule 2 of the Prevention of Money-Laundering (Maintenance of Records) Rules, 2005. The additional norms applicable to PEP as contained in paragraph 14 of the Master Circular shall also be applied to the accounts of the family members or close relatives of PEPs."

TREATMENT OF ACCOUNTS OF CLIENTS OF SPECIAL CATEGORY

 $1. \quad NRI: - While \ opening \ NRI \ account \ utmost \ care \ should \ be \ exercised. \ Collect \ the \ following \ documents$

PAN Card Copy

Pass Port Copy with date of arrival in case personal visit

Indian & foreign Address Proof

Cancelled cheque copy of NRE A/c, along with PIS permission issued from RBI & Bank statement copy

Client master copy for demat account

FEMA declaration

- 2. High Net worth Clients:-High Net worth clients could be classified as such if at the account opening stage or during the course of the relationship, it is realized that the client's investments or the appropriate for investment is high.
- 3. Trust, Charity and NGOs: -Public as well as private, registered as well as unregistered trust will have to be classified in the special category.
- 4. Politically Exposed Person: In case of PEPs, the account should be opened only after consent of the senior management and principal officer & all the required documents are collected and client should be marked as PEP in records. Where a client has been accepted and the client or beneficial owner is subsequently found to be, or subsequently becomes a PEP, registered intermediaries shall obtain senior management approval to continue the business relationship.

CUSTOMER IDENTIFICATION POLICY

The following customer identification norms shall be adhered to in respect of all new clients to establish the identity of the client along with firm proof of address to prevent opening of account which is fictitious/benami/anonymousin nature.

SEBI/Stock Exchanges and other regulatory authorities under which NIRMAN SHARE BROKERS PVT LTD. is governed from time to time specify various KYC norms/ guidelines that have to be adhered to in order to be able to identify customers. Such norms and guidelines should be followed scrupulously at the time of customer acceptance. Further given below are list of Basic Requirements to be obtained from various types of clients at the time of account opening

PROOF OF IDENTITY:

Passport

Voter ID Card

Driving license

PAN card with photograph

Unique Identification Number (UID) (Aadhar Card)

Identity card/document with applicant's Photo, issued

by

- a) Central/State Government and its Departments,
- b) Statutory/Regulatory Authorities,
- c) Public Sector Undertakings,
- d) Scheduled Commercial Banks,
- e) Public Financial Institutions,
- f) Colleges affiliated to Universities (this can be treated as valid only till the time the applicant is a student),
- g) Professional Bodies such as ICAI, ICWAI, ICSI, Bar Council etc., to their Members, and h) $\,$

Credit cards/Debit cards issued by Banks.

PROOF OF ADDRESS

The address of the Client would be verified from one of the

following: Ration card, Passport, Voter ID card, Driving license,

Bank passbook / Bank Statement,

Unique Identification Number (UID) Aadhar

Card) Verified copies of

- a) Electricity bills (not more than three months old),
- b) Residence Telephone bills (not more than three months old) and c) Leave and License agreement / Agreement for sale.

 $Self-declaration\ by\ High\ Court\ \&\ Supreme\ Court\ judges, giving\ the\ new\ address\ in\ respect\ of\ their\ own\ accounts.$

Identity card/document with address, issued by

a) Central/State Government and its

Departments,

- b) Statutory/Regulatory Authorities,
- c) Public Sector Undertakings,
- d) Scheduled Commercial Banks,
- e) Public Financial Institutions.
- f) Colleges affiliated to Universities (this can be treated as valid only till the time the applicant is a student) and
- g) Professional Bodies such as ICAI, ICWAI, Bar Council etc., to their Members.

As per SEBI circular **CIR/MIRSD/2/2013**, dated 24.01.2013, the beneficial owner has been defined as follows: the natural person or persons who ultimately own, control or influence a client and/or persons on whose behalf a transaction is being conducted, and includes a person who exercises ultimate effective control over a legal person or arrangement.

- For clients other than individuals or trusts: Where the client is a person other than an individual or trust, viz., where the client is a company, partnership or unincorporated association/body of individuals, JSPL the intermediary shall identify the beneficial owners of the client and take reasonable measures to verify the identity of such persons, through the following information:-
- -The identity of the natural person, who, whether acting alone or together, or through one or more juridical person, exercises control through ownership or who ultimately has a controlling ownership interest.

Controlling ownership interest means ownership of/entitlement to:

- i. More than 10% of shares or capital or profits of the juridical person, where the juridical person is a company;
- ii. More than 15% of the capital or profits of the juridical person, where the juridical person is a partnership; or
- iii. More than 15% of the property or capital or profits of the juridical person, where the juridical person is an unincorporated association or body of individuals.

Where no natural person is identified, the identity of the relevant natural person who holds the position of senior managing official.

For client which is a trust: Where the client is a trust, the Company shall identify the beneficial owners of the client and take reasonable measures to verify the identity of such persons, through the identity of the settler of the trust, the trustee, the protector, the beneficiaries with 10% or more interest in the trust and any other natural person exercising ultimate effective control over the trust through a chain of control or ownership.

Where the client or the owner of the controlling interest is a company listed on a stock exchange, or is a majority- owned subsidiary of such a company, it is not necessary to identify and verify the identity of any shareholder or beneficial owner of such companies.

The documents provided by the clients will be reviewed on a periodic basis, mostly yearly and will be updated as per the latest requirements and guidelines of the regulatory bodies.

SUSPICIOUS TRANSACTIONS IDENTIFICATION, MONITORING & REPORTING

Ongoing Customer Due Diligence

Any communication in respect of the Client shall be with the Client only. Trade Orders/Instructions shall be accepted from the Client only.

The Employees of NSBL and the Clients shall adhere to the guidelines issued by the NSBL on this regard from time to time. To obtain sufficient information in order to identify persons who beneficially own or control the securities account.

Whenever it is apparent that the securities acquired or maintained through an account are beneficially owned by a party other than the client, that party should be identified using client identification and verification procedures. The beneficial owner is the natural person or persons who ultimately own, control or influence a client and/or persons

on whose behalf a transaction is being conducted. It also incorporates those persons who exercise ultimate effective control over a legal person or arrangement.

Conduct ongoing due diligence and scrutiny, i.e. perform ongoing scrutiny of the transactions and account to ensure that the transactions being conducted are consistent with the registered intermediary's knowledge of the client, its business and risk profile, taking into account, where necessary, the client's source of funds etc.

Verify the client's identity using reliable, independent source documents, data or information. Where the client purports to act on behalf of juridical person or individual or trust, the registered intermediary shall verify that any person purporting to act on behalf of such client is so authorized and verify the identity of that person.

NSBL will monitor through the means of Back Office Software for unusual size, volume, pattern or type of transactions.

- The customer wishes to engage in transactions that lack business sense.
- The client exhibits unusual concern about the NSBL's compliance.
- The information provided by the customer that identifies a legitimate source for funds is false.

- The customer exhibits a lack of concern regarding risks upon request, the customer refuses to identify or fails to indicate any legitimate source for his or her funds.
- The customer appears to be acting as an agent for an undisclosed principal.

NSBL shall also ensure that the funds/securities are received from a client through his bank account/ demat account registered with NSBL and that payment of fund/securities is made through account payee cheque or direct transfer to the client bank account and client demat account registered with NSBL.

NSBL also carry out the Due Diligence of its client to facilitate effective surveillance mechanisms as per the requirement of the exchanges and review the alerts generated by the exchanges and depository considering the size

& nature of the business and volume of transactions.

The process shall necessarily be revisited when there are suspicions of money laundering or financing of terrorism (ML/FT).

MAINTENANCE OF RECORDS

The Principal Officer will be responsible for the maintenance for following records

- -All cash transactions of the value of more than rupees ten lakhs or its equivalent in foreign currency;
- -All series of cash transactions integrally connected to each other which have been valued below rupees ten lakhs or its equivalent in foreign currency where such series of transactions have taken place within a month;
- -All cash transactions where forged or counterfeit currency notes or bank notes have been used as genuine and where any forgery of a valuable security has taken place;
- -All suspicious transactions whether or not made in cash. Suspicious transaction means a transaction whether or not made in cash which, to a person acting in good faith -
- Gives rise to a reasonable ground of suspicion that it may involve the proceeds of crime; or
- Appears to be made in circumstances of unusual or unjustified complexity; or
- Appears to have no economic rationale or bonafide purpose; or
- Gives rise to a reasonable ground of suspicion that it may involve financing of the activities relating to terrorism

PRESERVANCE OF RECORDS

In terms of rules made under the PMLA Act, NSBL shall maintain and preserve a record of for the period of **8 years** from the date of cessation of transactions between the client i.e. the date of termination of an account or business relationship exists between client and us .However, In situations where the records relate to on-going investigations or transactions which have been the subject of a suspicious transaction reporting, they shall be retained until it is confirmed that the case has been closed.

- (a) All suspicious transactions whether or not made in cash i.e. the nature of the transactions, the amount of the transaction and the currency in which it is denominated, the date on which the transaction was conducted and the parties to the transaction
- (b) All original documents and records including account opening forms, agreements with Beneficial Owners, [document / form containing an acknowledgement of a beneficial owner of receipt of Rights and Obligations document,] dematerialisation request forms, rematerialisation request forms and instructions received from Beneficial Owners, the nature of business of the Client and his financial status, account files, business correspondence and all other details as per PMLA guideline.
- (c) Suspicious records along with the records of the identity of clients shall be maintained and preserved.

REPORTING (DISCLOSURE) OF SUSPICIOUS ACTIVITY

The 'Principal Officer' shall report the information relating to suspicious transactions to the Director, Financial Intelligence Unit-India (FIU-IND) at the following address as may modify by the SEBI/Exchange from time to time:

Director, FIU-IND, Financial Intelligence Unit-India, 6th Floor, Hotel Samrat, Chanakyapuri, New Delhi - 110021

The reporting requirements and formats to be used are specified by FIU from time to time.

If any employee suspects or has reasonable ground to believe that a customer is involved in money laundering must promptly be reported to the Principal Officer.

It should be ensured that the money pertaining to suspicious trades should not be returned. However, the relevant authorities should be consulted in determining what action should be taken.

DUE DATE FOR REPORTING:

Cash Transaction Report: 15th Day of the

Succeeding month

Suspicious Transaction Report: 7th Day of the

succeeding month

Suspicious transaction means a transaction whether or not made in cash which, to a person acting in good faith – (a) Gives rise to a reasonable ground of suspicion that it may involve the proceeds of crime; or

- (b) Appears to be made in circumstances of unusual or unjustified complexity; or
- (c) Appears to have no economic rationale or bonafide purpose.

The Principal Officer should record his reasons for treating any transaction or a series of transactions as suspicious. It should be ensured that there is no undue delay in arriving at such a conclusion.

No restrictions should be put on operations in the accounts where an STR has been made. All directors, officers and employees (permanent and temporary) are prohibited from disclosing ("tipping off") the fact that a STR or related information is being reported or provided to the FIU-IND.

STR Maintenance and Confidentiality

NSBL will hold STRs and any supporting documentation confidential. We will not inform anyone outside of a law enforcement or regulatory agency or securities regulator about a STR. We will refuse any requests for STR information and immediately tell FIU IND of any such request we receive. We will segregate STR filings and copies of supporting documentation from other firm books and records to avoid disclosing STR filings. Our Principal Officer will handle all requests or other requests for STRs.

Freezing of Funds, Financial Assets or Economic Resources or Related Services

As per the Section 51A in The Unlawful Activities (Prevention) Act, 1967 and Order issued by the Central Government on 27.08.2009 thereunder, Central Government has power to

- (a) freeze, seize or attach funds and other financial assets or economic resources held by, on behalf of or at the direction of the individuals or entities listed in the Schedule to the Order, or any other person engaged in or suspected to be engaged in terrorism;
- (b) prohibit any individual or entity from making any funds, financial assets or economic resources or related services available for the benefit of the individuals or entities listed in the Schedule to the Order or any other person engaged in or suspected to be engaged in terrorism;
- (c) prevent the entry into or the transit through India of individuals listed in the Schedule to the Order or any other person engaged in or suspected to be engaged in terrorism.

This obligations is on JSPL to ensure the effective and expeditious implementation of said Order

In order to ensure expeditious and effective implementation of the provisions of Section 51A of UAPA, Government of India has outlined a procedure through an order dated February 02, 2021 (Annexure 1) for strict compliance.

These guidelines have been further amended vide a Gazette Notification dated June 08, 2021.

<u>Implementation of requests received from foreign countries under U.N. Securities Council Resolution</u> 1373 of 2001

- i. U.N. Security Council Resolution 1373 obligates countries to freeze without delay the funds or other assets of persons who commit, or attempt to commit, terrorist acts or participate in or facilitate the commission of terrorist acts; of entities or controlled directly or indirectly by such persons; and of persons and entities acting on behalf of, or at the direction of such persons and entities, including funds or other assets derived or generated from property owned or controlled, directly or indirectly, by such persons and associated persons and entities.
- ii. To give effect to the requests of foreign countries under U.N. Security Council Resolution 1373, the Ministry of External Affairs shall examine the requests made by the foreign countries and forward it electronically, with their comments, to the UAPA nodal officer for IS-I Division for freezing of funds or other assets.
- iii. The UAPA nodal officer of IS-I Division of MHA, shall cause the request to be examined, within five working days so as to satisfy itself that on the basis of applicable legal principles, the requested designation is supported by reasonable grounds, or a reasonable basis, to suspect or believe that the proposed designee is a terrorist, one who finances terrorism or a terrorist organization, and upon his satisfaction, request would be electronically forwarded to the nodal officer in SEBI. The proposed designee, as mentioned above would be treated as designated individuals/entities.
- iv. Upon receipt of the requests from the UAPA nodal officer of IS-I Division, the procedure as enumerated at paragraphs 15.3 above shall be followed.

HIRING POLICIES AND TRAINING ON PREVENTION OF MONEY LAUNDERING

NSBL has adequate screening procedures in place to ensure high standards when hiring employees. The company will identify properly the key position within their own organization structure having regard to the risk of money laundering and terrorist financing and size of their business. The senior management level has been entrusted with the responsibility of complying with the provisions of the ACT and reporting of the suspicious transactions, if any. The employees of the company has been briefed up and trained with the provisions and intentions of the Act putting stress to anti-money laundering and anti-terrorist financing.

The adequate safeguards are placed to establish the authenticity and genuineness of the persons before recruiting. The following documents of all the employees shall be obtained & maintained:

Photographs
Proof of address
Identity proof
Proof of Educational Qualification
References
Retention of records

NSBL shall provide anti-money laundering training to all its new employees at the time of joining the organization and updates would be provided on periodic basis initially quarterly / half yearly basis to its all employees. The training shall review applicable money laundering laws and recent trends in money laundering activities as well as the NSBL's policies and procedures to combat money laundering, including how to recognize and report suspicious transactions.

INVESTORS EDUCATION:

Implementation of AML/CFT measures require member to demand certain information from investors which may be of personal nature or has hitherto never been called for. Such information can include documents evidencing

source of funds/income tax returns/bank records etc. This can sometimes lead to raising of questions by the client with regard to the motive and purpose of collecting such information.

There is, therefore, a need for intermediaries to sensitize their clients about these requirements as the ones emanating from AML and CFT framework. NSBL shall prepare specific literature/ pamphlets etc. so as to educate the client of the objectives of the AML/CFT programme. NSBL provides brief note on AML as a part of KYC documents as well as on web-site.

POLICY UPDATION

The policy will be reviewed and updated on a yearly basis by the management so as to update any policy level changes of the company and also, revised periodically to make it in line with the latest Rules, Regulations and

Circulars & Guidelines of the SEBI, Exchanges and Depositories.

Following points shall be included to establish appropriate policies and procedures for prevention of Money Laundering ('ML') and Terrorist Financing ("TF"):-

- Issue a statement of policies and procedures and implement, on a group basis where applicable, for dealing with ML and TF reflecting the current statutory and regulatory requirements
- Ensuring that the content of AML Directives are understood by all staff members
- Acting as a central reference point and playing an active role in identification & assessment of potentially suspicious transactions
- Having a system in place for identifying, monitoring and reporting suspected ML or TF transactions to the law enforcement authorities

NOTE:-

The Broker shall identify and assess the ML/TF risks that may arise in relation to the development of new products and new business practices, including new delivery mechanisms, and the use of new or developing technologies for both new and existing products.

Thus the Broker shall ensure:

- To undertake the ML/TF risk assessments prior to the launch or use of such products, practices, services, technologies; and
- Adoption of a risk-based approach to manage and mitigate the risks.

BOARD OF DIRECTORS APPROVAL

NSBL has approved this AML program as reasonably designed to achieve and monitor our companies' ongoing compliance with the requirements of the PMLA and the implementing regulations under it.

MISCELLANEOUS

All employees shall ensure compliance with this policy. It shall be the duty of every Employee/ Business Associate of the NSBL to cooperate with and provide timely disclosure and information to any inspecting authority (either internal or external) including any relevance law enforcement authorities with regard to implementation of this policy.

In addition to this policy all directives issued by SEBI / Exchanges or any other regulatory authority shall be strictly adhered to.